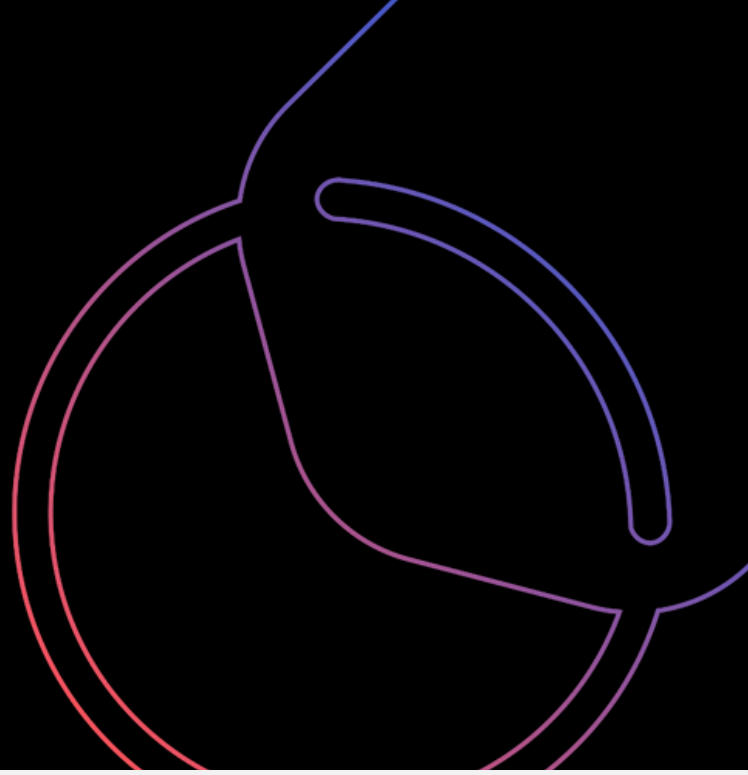


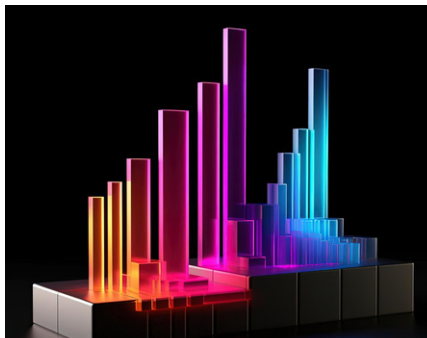
2024

OUR YEAR IN REVIEW

In 2024, we made it to even higher peaks in our quest to bring together amazing people with the ideas, energy, and ability to innovate and change the way business works.



Introduction



As we reflect on the achievements and milestones of 2024, we are thrilled to share the journey we've embarked upon. This year has been marked by significant network growth, innovation, and the continuous pursuit of excellence.

From expanding our network to launching transformative solutions, HiveMind has continued to evolve, setting new benchmarks in the consulting industry.

A message from our Founder and CEO

As I reflect on the milestones of 2024, I am deeply proud of what we have achieved. This year has been a testament to our collective commitment to excellence and the values that define us. Our values are not just words, but principles that guide every decision, every interaction, and every achievement within our HiveMind community.

One of our proudest accomplishments this year has been the growth of our network to include over 2,500 experts across diverse disciplines, all of whom embrace and embody these values. It is this shared commitment that sets us apart and enables us to deliver exceptional results for our clients and each other. Each expert within our network not only brings their expertise but also aligns with our values, creating a synergy that fuels innovation, fosters trust, and drives meaningful impact.

Looking ahead to 2025, I am excited about the possibilities that await us. As we continue to innovate and expand our capabilities, we will remain steadfast in our commitment to these values. They will continue to serve as our compass, guiding us as we navigate new challenges, seize opportunities, and shape the future of consulting.

With best wishes,

L. Docherty

Lyndon Docherty



What key goals did we set out to achieve in 2024?

Increase Our Network Mass

We successfully expanded our network to include over 2,500 experts across diverse disciplines, industries and skills. This growth has enriched our collective expertise, enabling us to offer innovative solutions and insights tailored to our clients' evolving needs.

01

Enhance Knowledge Sharing

We have significantly bolstered our knowledge sharing capabilities through insightful content initiatives. We realised that sharing our knowledge inside the network or with our clients alone isn't enough, so we decided to start sharing our knowledge with the world.

02

Launch of HiveMind People



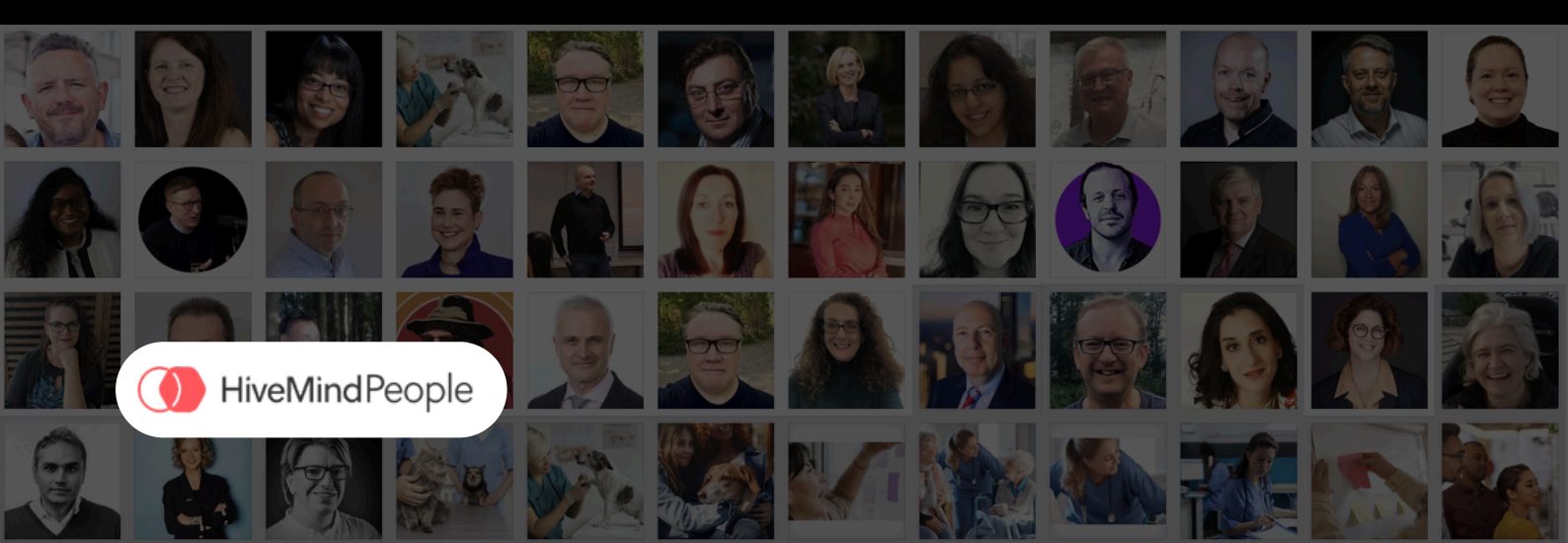
This year saw the launch of HiveMind People, our differentiated resourcing model. Designed to meet the dynamic demands of modern businesses, HiveMind People connects organisations with top-tier talent, driving efficiency and agility in resource allocation.

03

Curate Frameworks and Solutions

Through our newly established solution portfolio, we have curated frameworks and solutions to expedite common engagements and market requirements. This strategic approach enables us to solve challenges at lightning speed, delivering measurable results for our clients faster.

04



Introduction to HiveMind People

We're redefining the resourcing market, transforming a landscape that has remained stagnant for over 25 years. Inspired by our passion for driving client success and rooted in our consulting heritage—where results matter more than hours—HiveMind People has been meticulously designed to meet the modern demands of transformation and innovation. This isn't evolution; it's revolution.

Through deep collaboration with transformation and innovation leaders, we've shaped HiveMind People around their core priorities: Flexibility, Insight & Advice, Efficiency, and Quality Vetting.

HiveMind People introduces three innovative engagement models, each built on the foundation of flexibility, something we like to call **'fluidity'**.

FluidFlex



Whether you need a single expert or multiple specialists, FluidFlex offers on-demand placement for days, weeks, or months. This model adapts seamlessly to your evolving needs, ensuring you have the right expertise at the right time.

FluidTeam



For targeted outcomes such as specialist technology implementations, FluidTeam assembles curated pop-up squads. These teams are designed to deliver specific results swiftly and effectively, harnessing deep expertise in critical areas.

Where expertise meets innovation, change becomes opportunity.

We empower businesses to embrace change and drive transformation with precision and agility. Our commitment to flexibility and curated expertise ensures that your organisation is always equipped to navigate and capitalise on the evolving digital landscape.

Our network of over 2,500 experts at HiveMind is meticulously onboarded and aligned with our unique values. They embody our commitment to excellence and innovation, ensuring they deliver exceptional results tailored to your needs.





HiveMind Consulting > Accelerator Solutions

Our accelerator solutions ignite innovation and expedite growth through tailored experiences designed to tackle common industry challenges head-on.

Our accelerators are crafted to deliver rapid insights and actionable outcomes, leveraging proven frameworks and methodologies that empower our clients to achieve transformative results efficiently.


Whether you're aiming to streamline operations, innovate product offerings, or enhance organisational agility, HiveMind Accelerator Solutions are designed to meet your specific needs with precision and effectiveness.

Our approach combines strategic insights with practical implementation, fostering collaboration and alignment across your teams.

Pathway > Transformation


Leading transformation in the digital age

A series of curated 1-day 'spark' experiences that rapidly give your leadership team the insight and know how to start or accelerate your Transformation journey



Transformation Readiness
Evaluate transformation readiness through critical checkpoints and strategic alignment assessments.

Outcomes
Enhanced clarity on transformation scope and readiness, strategic alignment.



Capacity & Capability
Assess organisation readiness across key areas: people, process, structure, skills, systems, and culture.

Outcomes
Identification of strengths, gaps, and improvement areas.



Vendor Engagement
Equip teams to manage vendor engagements effectively, focusing on selection processes and contractual frameworks.

Outcomes
Improved vendor management and contract efficacy.



Achieving Benefits
Define and track transformation benefits, focusing on aligning them with strategic objectives.

Outcomes
Informed benefit realisation and success metric establishment.



Thriving Change Culture
Foster a change-ready culture using empowerment, engagement, and governance strategies.

Outcomes
Strengthened change culture and team empowerment.



Transformation Troubleshooter
Identify and address problem areas in transformation, focusing on common mistakes and solutions.

Outcomes
Tailored strategies, enhanced issue recognition.

Partner with a trusted expert who will help your team build clarity around Transformation

Through HiveMind Accelerator Solutions, we empower you to navigate complexity with clarity, seize opportunities with confidence, and accelerate your journey towards sustainable success.

Our Transformation Pathway series shows how our curated accelerator solutions enable our clients to overcome transformation challenges with pace and precision. Our range includes:

Sparks: These are concise, one-day workshops meticulously designed to swiftly identify key challenges or measure critical metrics.

Ignites: Engagements that span 2 to 3 days, ignites delve deeper into specific challenges, offering intensive workshops and strategic sessions aimed at defining clear objectives and initiating impactful strategies.

Experiments: Extending over 3 to 5 days, experiments represent immersive engagements that allow for comprehensive exploration and implementation of transformative initiatives.



**Are you ready
to challenge
the status quo
with us?**



It all starts with a conversation...

If you're ready to take control of your transformation journey and ensure success, contact HiveMind today.



www.hivemindnetwork.com



hello@hivemindnetwork.com

