



Contract Talent, Consultancy-Grade Confidence.

Say **goodbye to static**
talent pools and hello to
an **ecosystem of experts**
that flexes to meet your
evolving needs.



Powered by
HiveMindNetwork

Overview

HiveMind People gives organisations fast, flexible access to the same high-calibre experts who power HiveMind's consulting work. It's a contract resourcing model built not on a candidate database, but on a curated community of proven practitioners.

Whether you need specialist skills for a critical initiative, temporary capacity to accelerate delivery, or fractional expertise to plug short-term gaps, HiveMind People provides a smarter, lower-risk way to secure talent that can deliver impact from day one.

3,000+

HiveMind Network experts on-hand for fluid project resourcing

22+

Industries covered with specialist capabilities or regulatory expertise.

A staggering average of...

14 Years

Domain expertise boasted from each HiveMind People **Practitioner**

Non-Exhaustive

Talent configuration options – a true talent option that flexes to meet your evolving needs.



Why Choose HiveMind People?

Talent that **Thinks**.

Unlike traditional recruitment agencies, HiveMind People offers practitioner-validated experts; People who are already trusted within our consulting network. Every expert is vetted by fellow specialists, ensuring capability, fit, and immediate effectiveness.

Faster Than Traditional Contracting.

We deploy fully vetted experts within 24–48 hours, powered by the scale and diversity of the HiveMind community.

Flexible Ways of Working.

HiveMind People adapts to your delivery rhythm — not the other way around. This dynamic, scale-up/scale-down model gives total agility with no long-term commitment risk.

Consultancy-Grade **Confidence**.

Every engagement is delivered through HiveMind's structured 10-stage Client Success Journey, ensuring clarity, governance, and alignment at every step.

How HiveMind People Works

A streamlined, expert-led process designed to give you certainty, speed, and confidence.

HiveMind People combines consultancy-grade rigour with agile resourcing, ensuring every engagement is aligned to your goals and supported throughout its lifecycle. From the moment you outline your need, we activate our curated expert network and apply our structured Client Success Journey to ensure the right practitioner is deployed quickly, seamlessly, and with ongoing support.

1

Defining the Need

We work with you to understand your objectives, context and constraints—turning requirements into a clear capability brief rooted in outcomes rather than job titles.

Expert-Led Matching

Our community of specialists supports the selection process, validating capability, cultural fit and delivery readiness using practitioner insight.

2

3

Deployment Within 48 Hours

We mobilise experts rapidly, ensuring they arrive aligned with your ways of working and prepared to contribute from day one.

High-Touch Support Throughout

Your dedicated Client Success Lead provides smooth onboarding, ongoing care, and transparent communication—adjusting capacity as your needs evolve.

4

5

Evidence-Based Value

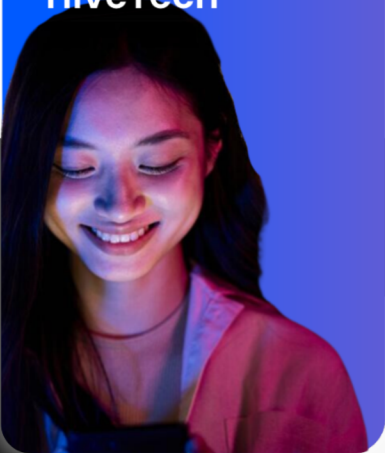
Through insight-led reporting, talent intelligence and performance tracking, you gain a clear view of the impact and return delivered.

Where HiveMind People Delivers Best

HiveMind People is designed for organisations that need specialist capability fast—particularly when the work is complex, high stakes or transformation-led.

Our engagement models can call upon and blend expertise, methods and tools from **three core communities** to address your 'wicked' problems

Build the
technology with
HiveTech



Deliver the
change with
Hive Change



Design the
future with
HiveDesign



Practitioners who have delivered real change in demanding environments, making them ideal for roles that require depth, judgement and the ability to integrate quickly.

Ways to Engage with HiveMind People

Clients typically work with HiveMind People in one of three flexible models – each designed to match the scale, complexity and maturity of the challenge at hand.

DEPLOY

Specialist experts, precisely when and for as long as you need them.

DEPLOY gives you immediate access to individual practitioners – or multiple specialists – who can be engaged for any duration, with no unnecessary commitment. This model is ideal when the requirement is niche, highly specialist, or time-critical. Whether you need a single expert to plug a capability gap or a short burst of capacity to keep delivery on track, DEPLOY offers fast, frictionless access to proven practitioners who can make an impact from day one.

Best for:

- Specialist or hard-to-find capability
- Short-term injections of expertise
- Urgent challenges where speed matters

FUSE

Strengthen and accelerate your internal teams by plugging targeted gaps.

FUSE integrates one or several HiveMind People practitioners directly into your existing teams, creating blended “fusion teams” that elevate delivery capability without restructuring or replacing what already works. This model helps fully form programme or project functions, rebalance workloads, and bring specialist skillsets into the mix – enabling teams to regain control of timelines, stabilise budgets, realise benefits and reduce delivery risk.

Best for:

- Enhancing existing teams without major disruption
- Rebalancing resourcing on complex projects or programmes
- Getting delivery back on track quickly and confidently

BUILD

A dedicated pop-up team designed to deliver outcomes end-to-end.

BUILD assembles a bespoke HiveMind People team – configured to your exact needs – to run projects, programmes or experiments when internal capacity or capability is limited. This model delivers a turnkey solution without drawing heavily on BAU teams, allowing organisations to explore new ideas, stand up strategic initiatives, or deliver transformation without disrupting core operations.

Best for:

- Running projects or programmes where in-house expertise is limited
- Launching experiments or innovation initiatives
- Delivering significant change without impacting BAU

A Smarter Way to Resource

HiveMind People blends the
speed of a recruitment firm
with the assurance of a top-
tier consultancy.

Contact us today

hello@hivemindnetwork.com

